The Alliance of Career Resource Professionals
Member of PESC

Representing the Developers and Distributors of Quality Career Information and Services

Agenda

- Intro to ACRP
- ACRP Standards
- ACRP and P20W
Information Resources and Tools

• For students and adults
  o To explore their own interests, experiences, values, skills
  o To learn about the world of work and opportunities for education and employment
  o To create meaningful paths to employability and employment

• For professionals who assist in the above
Information Resources and Tools

- Schools
- Workforce agencies
- Vocational rehabilitation services
- Libraries
- Career Consultants
- Human resource departments
- Homes and mobile devices
About ACRP

• ACSCI formed in 1979

• ACRNA formed 2002

• Joined together as ACRP in 2011
## A Joining of Two Different Worlds

<table>
<thead>
<tr>
<th>ACSCI</th>
<th>ACRNA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subscription supported</td>
<td>Income generating</td>
</tr>
<tr>
<td>Mostly volunteer</td>
<td>Paid staff</td>
</tr>
<tr>
<td>Standards and product-centered</td>
<td>End user/customer-centered</td>
</tr>
<tr>
<td>Work done by members</td>
<td>Contracted work</td>
</tr>
<tr>
<td>Budget-conscious and sustainable</td>
<td>Not afraid to spend money and unsustainable</td>
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<tr>
<td>Membership erosion</td>
<td>Membership Erosion</td>
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A Joining of Two Different Worlds with Many Common Interests

<table>
<thead>
<tr>
<th>ACSCI</th>
<th>ACRNA</th>
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<tbody>
<tr>
<td>Career Development</td>
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<tr>
<td>Career Information and Services</td>
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<td>Quality Products and Services</td>
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<td>Networking</td>
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<td>Professional Development</td>
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ACRPeople

• CIDS - Career Information Delivery Systems
  o Developers
  o Distributors
  o Users
• Career development organizations
  o State agencies
  o Non-profits
  o Postsecondary institutions
  o Schools
• Career development product and service creators
  o Authors
  o Inventors
  o Entrepreneurs
  o Consultants
ACRP Standards

Originally Developed by the ACSCI Standards Committee
First Edition: 1982 (cited in ERIC)
Current Edition: 2002 - 2013
ACRP Standards Committee by Organization 2013

- Encouragement Services, Inc.*
- ConnectEdu (2)*
- Oregon CIS
- South Carolina Occupational Information System
- Career Cruising*
- Idaho CIS
- XAP (2)*

*PESC members
ACRP Standards Committee Activities

- Annual standards implementation
- Presentations to professional groups
- Occasional membership surveys
- Process monitoring
- Maintenance of web resources
- Technical assistance
ACRP Standards Products

- Consumer Evaluation Guide
- Standards Implementation Handbook
- Standards-compliant Product Listing

www.acrpro.org/standards
ACRP Standards

• Foster excellence
• Encourage improvement
• Assure public
• Inform consumer evaluation
• Recognize product developers
ACRP Standards Model

Core Standards
1. Information
2. Delivery
3. Support
4. Evaluation
5. Disclosure
6. Confidentiality

Component Standards
- Assessment
- Occupational Information
- Industry Information
- Education and Training Information
- Financial Aid Information
- Job Search Information

Process Component Standards
- Search and Sorting
- Career Planning and Management

Content Component Standards
- Standards for Comprehensive Career Information Delivery Systems
- Standards for Component Integration

National Standards
## Four levels in the ACRP Standards Model

<table>
<thead>
<tr>
<th>Level</th>
<th>Standards</th>
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<tbody>
<tr>
<td>1.</td>
<td>Core Standards</td>
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<tr>
<td>2.</td>
<td>Component Standards</td>
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<tr>
<td>3.</td>
<td>Integration Standards</td>
</tr>
<tr>
<td>4a.</td>
<td>Comprehensive System Standards</td>
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<tr>
<td>4b.</td>
<td>National System Standards</td>
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ACRP Standards

• Foster developer introspection
• Stimulate product improvements
• Influence development agenda
• Raise the level of industry practice
• Provide consumers with product comparison tool
• Provide framework for RFPs
• Represent ACRP to prospective members
ACRP Standards
What do they really mean? To students? To job seekers? To career-changers?

Standards-compliant resources

- Written in language appropriate to the reader
- Based upon factual information of the highest quality
- Presented without bias
- Comprehensive
- Enable informed and considered career decisions
ACRP
Career Information Standards Compliant

PESC
For the community, by the community in support of student achievement
What do we have in common?
ACRP and PESC Common Themes

• Standards (technical vs. business practice)
• Quality (objective measures vs. subjective assessment)
• Students (all levels - both)
• US and Canada
• Education, Workforce Development, Business and Industry
ACRP and PESC Common Issues

- Data exchange
- Data ownership
- Protection of privacy and confidentiality
- Transparency
- Bridging academic, business, and government sectors
- Competing interests of public and for-profit institutions
Thank you on behalf of the membership of ACRP

Questions or comments?
The Alliance of Career Resource Professionals

Scott Gillie
Executive Director
Encouragement Services, Inc.

www.acrpro.org